



## DPMA Newsletter

### A Key End-of-Year Message for Our Members

#### December 19, 2024

DPMA Members,

Firstly, we'd like to thank you for being a valued part of the DPMA community. For over 80 years, DPMA has remained steadfast in its mission to provide financial assistance and guidance to members impacted by disability. This enduring commitment has been made possible through the unwavering support of dedicated members like you. Together, we continue to grow and strengthen this vital mission as "PILOTS HELPING PILOTS."

#### **DPMA Adjusted Dues Rate Effective 2025**

We are pleased to announce that during the DPMA Board of Trustees 4th Quarter meeting, the Board voted unanimously to adjust the current dues of 0.60% to the **new dues rate of 0.53%** effective January 1st, 2025. The Board will continue to evaluate these rates annually to ensure disability claims and survivor benefits are available for all members for the duration of their Delta career.

#### **Addressing 2024 Dues Disruptions During Retirement Account Elections**

DPMA identified an issue where members allocating a significant portion of their pay or profit-sharing to retirement accounts inadvertently left insufficient funds for their DPMA dues. To address this, DPMA is proactively reaching out to affected members to resolve past-due balances and ensure all members remain in good standing. Members owing dues will receive an invoice, and those with balances exceeding \$500 will also receive a follow-up phone call to discuss payment options.

Looking ahead, DPMA recognizes that payroll elections are personal and is committed to minimizing future disruptions. Members are encouraged to review their payroll settings to ensure sufficient funds are available for dues, calculated at approximately 0.53% of bi-monthly pay. DPMA remains dedicated to supporting members through this process with minimal effort required on their part.

#### **DPMA's Updated Plan Documents**

The DPMA Trustees continually seek to refine policies and procedures to better protect members, their benefits, and the trust. In compliance with our 501(c)(9) regulations, we are providing the updated [Summary Plan Description](#). One substantive change was made to the Plan, located in paragraph N of the document.

#### **Thank You to Our Members**

As of December 18, 2024, DPMA provided support for 757 Delta pilot members, paid over \$25.8M in benefits, and assisted 15 families with the Survivor Benefit this year. This would not have been possible without your membership and contributions. Thank you for your continued trust and dedication to the DPMA mission.

Lastly, we encourage you to **update your beneficiaries** to ensure the appropriate individuals are designated, using this [form](#); send completed forms to [membership@dpma.org](mailto:membership@dpma.org). If you have any questions or concerns, please do not hesitate to contact DPMA directly at (404) 559-9421 or [askdpma@dpma.org](mailto:askdpma@dpma.org). We wish you and your families a Happy Holidays & joyous New Year.

Sincerely,

Christine F.L. Holliday  
Chairman