



Delta Pilots Mutual Aid New Hire Briefing Summary

What is DPMA?

- Supplemental Disability and Survivor benefit plan
- Non-profit entity independent from Delta and ALPA
- Voluntary Employees' Beneficiary Association (VEBA), IRS code 501 (c)(9)

Who is DPMA?

- Board of Trustees currently consisting of 13 active Delta pilots
- 5 Administrative Employees—
 - Director of Operations, Claims Specialist, Business Manager, Executive Administrator and Membership Specialist
- Professional Support Team
- Over 15,000+ Delta pilot members (98.7%)

DPMA's Purpose

- To provide financial stability for up to 12 months, until the disabled pilot either returns to work or moves to long-term disability status

DPMA Disability Benefits

- Eligible for benefits when member enters SLOA status
- Maximum of 730 days of benefits during your career
- Up to 365 continuous days of benefits per disability
- There is no limit on the number of claims you can submit

DPMA Survivor Benefit

- \$35,000 untaxed benefit
- Eligible if pilot was DPMA member on DAL seniority list
- Usually paid within 48 hours of notification of pilot death

DPMA Contribution and Benefit Rates

- Dues rate is 0.69% (paid after tax)
 - Automatic Payroll Deduction
- DPMA Disability Benefit is approximately FAE x 25%
- Benefits are tax-free

Enrollment Card

- DPMA membership is **voluntary** and can be terminated by you at any time with 30 days written notice
- DPMA membership is only offered once in your career
- You have **45 days** from today to elect to join
- Benefits start when you sign the pink card

DPMA Contact Info

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